



POLICY ON APPEARANCE AND GROOMING FOR LEARNERS

Document Control

Item	Details
Document Title	Policy on Appearance and Grooming for Learners
School	Grace Academy High School
Governing Entity	Grace Academy Foundation
Governing Entity Registration Number	2025/881786/08
School Phase	Grades 8–12
Medium of Instruction	English
Approval Authority	Governing Board
Effective Date	24 September 2024
Review Date	23 January 2026
Version	1.0

1. POLICY OBJECTIVES

- A learner’s appearance is considered a reflection of his/her respect for him/herself as well as for his/her school.
- Pupils are expected to wear the official school uniform and appear neat and tidy at all times.

2. SCHOOL UNIFORM AND APPEARANCE

- Learners are recognised by their uniform and they should be proud of their uniform and appearance.
- The School prescribes the uniform to be worn by all learners during school hours as well as during official school functions.
- All uniform items must be sourced from Grace Academy’s approved supplier. A detailed price list is provided upon enrolment.

2.1 School Uniform

2.1.1 Summer Uniform (January – 30 April / 1 September – December)

Boys

- White shirt
- Charcoal grey pants (no slim fits or oversized fits permitted)
- White jersey

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- School tie
- School blazer
- Grey socks
- Black school shoes
- School bag

Girls

- School custom shirt
- School tartan skirt (appropriate length)
- White jersey
- White socks
- Black school shoes
- School blazer
- School bag

2.1.2 Winter Uniform (1 May – 31 August)

Boys

- White long sleeve shirt
- Charcoal grey pants (no slim fits or oversized fits permitted)
- White jersey/school jersey
- School tie
- School blazer
- School tracksuit
- Grey socks
- Black school shoes
- School bag
- Grade 12 boys may wear black chino trousers (no slim fits or oversized fits)

Girls

- School custom shirt (long sleeve)
- School tartan skirt (appropriate length) or grey trousers
- White jersey/school jersey
- School tie

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- School blazer
- School tracksuit
- White socks
- Black school shoes
- School bag
- Grade 12 girls may wear black chino trousers (no slim fits or oversized fits)

2.1.3 Sport Uniform

Boys

- Black school shorts with school emblem
- School golf/sport shirt
- White ankle socks
- White/black athletic sneakers
- School tracksuit to be worn on sport days
- Blue/black tote bag

Girls

- Black school skirt with school emblem (appropriate length)
- School golf/sport shirt
- White ankle socks
- White/black athletic sneakers
- School tracksuit to be worn on sport days
- Blue/black tote bag

2.2 General Uniform Rules

- No additions or alterations to the uniform that are not in accordance with these regulations will be allowed (e.g. altering pants into 'skinny' pants).
- School uniform rules do not change with changing fashion trends.
- No caps or beanies are allowed to be worn during classes.
- Girls must wear either black or white undergarments beneath their school skirts.
- Only a plain white vest or T-shirt may be worn inside the school shirt for added warmth. Sleeves must not protrude past the sleeves of the school shirt.
- Only standard black school shoes may be worn – no pointed shoes or boots.
- Learners should wear full school uniform during all examinations, including final exams.

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- School shirts are to be in good condition, clean and tucked in at all times.
- Ties must be worn neatly tied with a conservative knot and pulled up to the collar with the button done up. Ties may not be too long or too short (should reach the navel).

3. HAIR REGULATIONS

Hair must be clean, neat and always brushed or combed.

A learner with a non-conforming hairstyle will be expected to make the necessary corrections within 48 hours of the school requesting this. The first notification will result in a violation and parents will be notified. The School will deal with these matters on a case-by-case basis. Parents should inform the school if more time is needed to correct the hair.

Hair regulations remain in force for the full calendar year and will not be relaxed towards the end of a term.

3.1 Boys

- All hair is acceptable as long as it is neat and not longer than 5 cm.
- Artificial braids must be tied back in a single ponytail.
- Hair accessories are not allowed.
- No lines and/or patterns on the side or top of the head are allowed.
- Learners are not allowed to dye or bleach their hair or to wear coloured braids.

3.2 Girls

- All hair is acceptable as long as it is neat.
- Hair accessories are not allowed (no coloured clips, beads or wigs).
- Alice bands/hair bands must be navy blue, white or black.
- Hair longer than shoulder length should be tied back neatly in a single ponytail.
- Artificial braids must be tied back in a single ponytail or tied in a single bun. No single braids or locks must hang on the side of the face.
- No lines and/or patterns on the side or top of the head are allowed.
- Learners are not allowed to dye or bleach their hair or to wear coloured braids.
- Weaves are not allowed.

4. GROOMING

- All nails must be short, clean and neat. No false nails, tips or nail polish may be worn.
- No nail polish is allowed, except for Grade 12 girls, who may wear clear, colourless nail polish.
- Eyebrows may not be tinted, drawn or have slits.
- No make-up, including permanent make-up (e.g. dyeing of eyelashes/eyebrows), is allowed.
- Boys are to be clean shaven at all times; no moustaches or stubble is permitted.
- A learner who is unshaven will be given 48 hours to rectify their appearance.
- Boys who suffer from skin conditions, or may not shave due to religious or cultural beliefs, must provide a document from their parent/guardian detailing the reason, signed and stamped by a registered medical doctor or registered religious/cultural leader.



5. JEWELLERY AND ADORNMENTS

- No coloured eye contact lenses are allowed.
- Only cultural and religious necklaces will be allowed, as long as they are not visible with school uniform. Jewellery may only be visible if the religion requires it.
- No bracelets are permitted, except for approved medical or religious bracelets.
- Small, inconspicuous watches may be worn.
- No smart watches or phone watches are allowed during school hours.
- Female learners who have pierced ears may wear a single pair of earrings on the earlobes, provided they are small gold/silver studs or rings.
- Male learners may not wear any earrings, or anything in their ears to keep piercings open.
- Non-compliant studs, earrings, rings, bracelets and jewellery will be confiscated and kept until the end of the term.
- Tattoos and piercings (including tongue rings) that are visible whilst wearing school clothing or whilst participating in school sporting or cultural activities are forbidden. Tattoos must be covered at all times.
- No cultural headwear may be worn without prior written permission from the school.

6. CASUAL WEAR / CIVVIES DAYS / SPORTS AND CULTURAL EVENTS

- All School rules still apply during these days.
- Clothes must not be revealing (tummy openings are not allowed).
- Necklines must be high enough to ensure that body parts are covered at all times.
- No revealing tank tops or mesh tops are allowed.
- Logos and pictures on clothing may not be of a derogatory, degrading, vulgar, political or discriminating nature.
- Dresses, skirts and/or shorts should be knee length.
- Hair, shoes and accessories should be neat at all times.
- Jewellery is restricted to necklaces, bracelets, rings and earrings. No eye, nose, belly or neck rings are allowed. A single earring per earlobe may be worn.
- Classic blue jeans with the school golf shirt may be worn on Fridays as prescribed by the school management team. This may also serve as a reward for good behaviour/performance.
- No torn jeans of any kind will be allowed. On civvies days, any colour jeans and/or knee-length shorts are allowed.
- The normal school uniform is to be worn on educational excursions.
- On fun-themed excursions (e.g. theme parks and picnics), learners must wear the school golf shirt and school jersey along with jeans or knee-length shorts.

6.1 Civvies days may be held for the following purposes:

- Charity drives
 - Fun-themed days
 - Rewards for learners' good behaviour/performance.
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7. AMENDMENTS TO POLICY

Grace Academy High School reserves its right to deviate from this policy if it deems it necessary or appropriate, and to amend this policy from time to time in accordance with any changed policy considerations of the School or legal developments.